

Representation. Opportunities. Connections.



Women's Infrastructure Network New Zealand

The Women's Infrastructure Network (WIN), was launched by Infrastructure New Zealand at the Building Nations Symposium in 2016. The purpose of this group is to increase the number of women in leadership roles, grow the visibility of women, and to provide a networking and support group for women working in the infrastructure sector.



WIN Initiatives

In 2017 the WIN Advisory Board undertook a survey on diversity and inclusion in the infrastructure sector. The results showed that the under representation of women is perceived as a real issue for the infrastructure industry, that many organisations have goals to increase the representation of women, however progress is slow to moderate at best, and organisations need assistance on how to do this. WIN's initiatives aim to address this need.

In partnership with Infrastructure NZ, WIN hosts events, advocates for greater representation of women in the sector, and provides opportunities and tools to connect. We are proud to facilitate a diverse network of women at all levels working across the New Zealand infrastructure sector. WIN NZ is also connected to the global WIN network, operating in Canada, the USA, UK and Australia.

Over the last year, WIN has set up seven chapters in Northland, Auckland, Waikato, Wellington, Christchurch, Otago and Queenstown. WIN has hosted events across New Zealand and today has a nationwide membership of 1500 women.

How to Join WIN

Membership of WIN is complimentary for individuals employed by an Infrastructure New Zealand member organisation. If you are not currently employed by an Infrastructure New Zealand member, you can purchase an independent membership for \$290 per annum. Members are eligible to attend all WIN events (nationwide).

To join the WIN Network visit the Infrastructure NZ website www.infrastructure.org.nz or email Samantha Brill samantha.brill@infrastructure.org.nz.

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Women in Focus.

The WIN Network is made up of women working in a wide range of professions across the New Zealand infrastructure industry. Here is a sample of three of our members. See our website www.infrastructure.org.nz for more profiles.



Amanda Bryan,
Sustainability Leader – NZ,
Jacobs

My role is Sustainability Lead for Jacobs NZ. My purpose is to grow and develop a Sustainability team for Jacobs NZ in a way that is long-lasting and nourishing so that the team is empowered to improve the environment for future generations.

Jacobs is committed to Sustainability. We're creating solutions to deliver a more connected, sustainable world. Jacobs' definition of Sustainability is ensuring long-term business resilience and success while positively contributing towards the economy, society and the environment.

My role at Jacobs enables me to be engaged in exciting and interesting challenges every day.

I completed a Bachelor of Building Science degree in 2004. I had a strong interest in the Built Environment, energy, daylight and thermal comfort modelling. My first job was working as a Building Scientist for a small company, eCubed Building Workshop in Auckland. In reflection, that position kicked off my career working for engineers.

In 2008 the New Zealand Green Building Council released a voluntary green building rating tool called Green Star. Once that arrived on the market I thought - great!! A tool that helped the industry understand a market in what I had been studying. As a Building Scientist we covered a range of topics such as post occupancy evaluations, holistic sustainability, indoor air quality, life cycle assessments and climate change adaptation plans... the list goes on.



Julie Bukutu,
Manager for Planned Programmes,
Housing New Zealand

I work for Housing New Zealand as the Manager for Planned Programmes within the People and Property Team.

I have worked for Housing New Zealand since August 2012, prior to that I was studying at Victoria University completing a Bachelors in International Relations and Politics. My first contract with HNZ was until March 2013 working alongside the Maintenance Delivery team during the transition from one system to the other. Following on from this I worked as a Maintenance Administrator and Maintenance Supervisor and then later was offered a secondment opportunity as Manager Regional Maintenance for South East Auckland. At this point, I had grown in my knowledge and experience and was motivated to continue my growth within the business so I applied for the position of Manager Planned Programmes and was successful.

My team runs 12 programmes across the country which focuses on maintaining a component of each property within the Housing New Zealand portfolio. Currently I am working on a paper exploring some alternative strategies to deliver the balance of the Exterior Paint Programme in this financial year. The challenge that some regions face is reduced capacity for delivery within the HNZ head contractor network, however there are properties that are past their paint due year. This is a fundamental part of my role. I enjoy it because I get to explore and propose different options that help us achieve the final outcome which is the full delivery of the Exterior Paint Programme.



Grace Schaefer
Business Development Manager,
McConnell Dowell

I work for McConnell Dowell Constructors whose core capabilities cover three waters, transportation, marine, industrial, power and resources. The company delivers its expertise to these sectors within New Zealand and the Pacific, and across Australia, SE Asia and the Middle East through their wider group. I am one of two Business Development Managers covering New Zealand and the Pacific. The other is Marianne Rogers who covers the South Island. We work in the New Business & Strategy team and we are responsible for setting the strategy to grow the company by having a comprehensive understanding and appreciation of our customers and the opportunities in each market sector in which we operate: three waters, transportation, marine, industrial, power and resources.

I originally trained and worked as a geologist but returned to Auckland University's Civil Engineering faculty to do a PhD. My doctoral thesis focused on how major New Zealand road construction firms and their clients and NZ Transport Agency made strategic decisions to adopt specific systems and processes for environmental sustainability. I have a good understanding of the industry and the important relationship between organisational strategic objectives and the institutionalisation of new organisational initiatives. Before starting with McConnell Dowell, I then spent a year at the Ministry for the Environment's Auckland Policy Office which gave me a really interesting insight into policy development and how Government operates.