

# INFRASTRUCTURE WOMEN IN FOCUS



WIN NZ has been established to increase the visibility of women in the infrastructure sector. Every month we profile a different woman working in a different part of the industry. If you would like to be profiled, or would like to nominate someone to be profiled, please answer the questions below and send your picture through to [Paige](#).

**We'd like to introduce Amelia Linzey as our next Woman of Focus. Amelia is a member of WIN Auckland.**



**AMELIA LINZEY**  
GROUP DIRECTOR - ADVISORY AND  
CHIEF PLANNER



1. What company or organisation do you work for and what is your role there?

I work for and am part of the employee-owned whanau of Beca. I wear a number of hats within Beca. I am the Group Director of our Advisory business, member of the Group Board and Chief Planner.

2. Tell us about your career background and how you got to this position/role?

Beca has been a multi career journey for me. While I have been with the company for over 20 years, I have had exciting opportunities to work on a variety of different types of projects and project teams. My career has traversed different technical areas: planner, social impact specialist, engagement lead and project lead, as well as a variety of management and leadership roles: as project director, member of management teams in Alliances, Sustainability Champion and member of Beca's Board. What I love about working at Beca is that my personal values to work to deliver great outcomes and sustainable change with and for communities is integral to Beca's vision (transforming our world) and purpose (making everyday better). The common features of the most memorable projects I have worked on are those that shape and change the way communities can live, work or play. I think that is what has been really key to getting me to the position and role I am in now – its about doing things that really excite you (and perhaps scare you a bit) because they are the right things to do and not being afraid of change.

3. Tell us about a project are you currently working on and why it interests you?

I have had nearly 25 years of working with communities to deliver change, be that new infrastructure projects, changes in land uses and activity or new regulations and controls on how we manage and protect our natural resources. Over the last 3 years, I have been working in various roles at Te Tupu Ngātahi (Supporting Growth Alliance) and now sitting on the Board for this Alliance. This project is such a fantastic opportunity to work through many of the challenges I have discussed above, including what sustainable urban form might look like and how we plan long term, flexible corridors to enable the future development of multi-mode transport systems – while we are still exploring exactly what those future systems might look like. I am really interested in the

outcomes we are looking to deliver and bringing together all the partners (in this case, Waka Kotahi, Auckland Transport, Kiwi Rail, Auckland Council, Mana Whenua) and test options and the roles that each partner needs to deliver these outcomes.

**4. What's the hardest job you've ever done and why?**

I think, for the personal challenge, it was probably the designation/consenting for the Waterview Connection – this was a lot about the exploration of options for that project and the impact this had on the communities we were working with in considering these options, the scale of the project and the sheer process of getting that project through the Board of Inquiry (as the first project to go through the national consenting process at that time). I think this was the 'hardest' because it was one of the first big leadership roles I had, it was facing a lot of unknowns in terms of processes, and the scale emphasised the need for bringing many parties together to deliver a cohesive message.

**5. Can you think of one example where your "diversity" has materially affected the outcome of a work situation or project, either positively or negatively?**

I would say that my 'diversity' has as a material impact on projects and work outcomes almost every day. I believe that every time we take the courage to speak up with an alternative perspective it means that these points of view can be considered, can at least be food for thought, as options and decisions are made. The most material and explicit example I can probably think of was needing to take my 9 month old baby to a Council workshop, due to a fall-through of childcare options. I think, in that case, the need to take this emergency step completely changed the dynamic, and future focus, discussion of the Councillors in that meeting and was a very positive experience for all of us!

**To learn more about opportunities for a career with Beca click [here](#) or, you can connect with Amelia on [LinkedIn](#).**

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